



# Eurosuole S.p.A.

## ENVIRONMENTAL POLICY

Our company firmly believes that environmental issues must be undertaken by industry as well as by economic policy and social sciences, because all efforts directed towards a sustainable development have great value both in business ethics and strategy. We therefore pursue constant improvement in environmental performances and aim at this essential target as the necessary achievement in the **sustainable development** issue.

Eurosuole is a **reliable manufacturer of shoe soles** that operates according to national and UE laws, environmental dispositions and other requirements that it subscribe. We produce rubber, polyurethane and rubber/PU soles together with a few types of raw materials for the production of soles (paints and PU compounds).

We always guarantee our employees a **safe and healthy work environment** and focus on reducing to the minimal technical and economic level any negative impact on nature. In our case, this means that we try to produce **saving energy and resources**, like water and natural materials. It also means to analyse each phase of the production process always looking for **more natural and healthy alternatives**, with the aim of creating new products that have a surplus in terms of quality, composition and durability for our customers.

Eurosuole is focused on reducing and **preventing any kind of pollution**, looking for applied strategies that avoid environmental risks due to our activity, adopting proper prevention and protection system and effective emergency plans.

We promote a **continuous education and training** of the employees and technical staff. In projecting new plants, new products and new processes, we consider the entire **life cycle** and the related environmental and safety issues, especially the reducing of emissions in the atmosphere. We take measures to prevent and avoid accidental spills of hazardous materials and any waste of energy or of other resources.

We are completely willing to **listen stakeholders**, to understand every need and expectation they have that could impact on our way of working, on our strategies, objectives, and on relationships that, during years, remain our focus.

Our company implements **its value of cooperation with local institutions**, controlling boards and other stakeholders, in order to better prevent risks and protect the environment. We also assure to work with State authorities to establish and systematically revise emergency procedures, and we keep an open dialogue with the local community.

We take all necessary precautions to **promote the diffusion of this policy** towards suppliers, customers and any other stakeholder. Contractors that work in our plants must operate according to this policy. In selecting suppliers, we prefer those who have an environment management system.

The responsible management of environmental issues is considered a fundamental driver for business development and Eurosuole considers the **Environmental Certification** the essential expression of the importance that a systematic **Environment Management System** represents. This is a fundamental instrument to define and obtain business objectives, to safeguard the community and to preserve the environment.

Eurosuole's Key Environmental Priorities are therefore:

- To use a preventive approach to environmental issues;
- To research the development of clean technologies, both in processes and in products;
- To promote greater environmental responsibility among Eurosuole's stakeholders.

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